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AN ACTIVITY-BASED LESSONS LEARNED MODEL TO SUPPORT SCHEDULING DECISIONS IN CONSTRUCTION

Anıl Yılmaz¹, Emre Caner Akçay², Irem Dikmen³, M. Talat Birgonul⁴

4 ABSTRACT

5 **Purpose:** The aim of this study is to develop an activity-based lessons-learned model that
6 allows construction companies to capture, store, classify, and reuse activity-related lessons
7 learned from previous projects, thereby increasing the reliability of time estimates in
8 scheduling.

9 **Design/methodology/approach:** Scheduling is a knowledge-intensive process that requires
10 the utilization of data and expert opinion elicitation from various levels of an organization in
11 construction projects. This research consists of five successive steps: performing a needs
12 analysis, proposing an activity-based lessons-learned process model, validating the proposed
13 process model, developing a tool to apply the proposed model in a computer environment,
14 and testing the applicability of the tool. To implement the proposed model in practice, a web-
15 based tool, namely the Construction Industry Scheduling with Activity-Based Lessons
16 Learned Tool (ConSALL Tool), was developed. Its functionality was evaluated using black-
17 box testing. The tool was then applied in a real construction project.

18 **Findings:** Results show that ConSALL has the potential to improve scheduling decisions in
19 construction projects by incorporating data and experience from previous projects. Findings

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20 from this research can be used to develop similar models and AI tools to foster activity-based
21 learning in other project-based industries as well as the construction industry.

22 **Originality:** This paper presents an innovative approach to enhancing construction project
23 scheduling by leveraging lessons learned from past projects. The development and application
24 of the ConSALL Tool demonstrate a practical implementation of the proposed model,
25 providing a framework that can be adapted to other industries to improve project planning and
26 execution.

27 **Keywords:** construction project, knowledge management, lessons learned, scheduling, web-
28 based tool.

29 **1. Introduction**

30 Construction industry is one of the largest contributors to global economic growth accounting
31 for 13% of GDP (Johnson and Babu, 2020). The global construction industry generates a
32 turnover of approximately USD 7 trillion and employs nearly 120 million people (CICA, 2023).
33 Despite significant growth in the number of construction projects each year, it is argued that
34 the industry has not yet reached the desired level of success in project implementation (Shirazi
35 and Toosi, 2023). Although meeting project deadlines is a key success criterion for construction
36 projects (Arantes and Ferreira, 2021; Hansen et al., 2023), previous studies show that the vast
37 majority of construction projects, whether small or large scale, are not delivered within their
38 original schedules (Yap et al., 2021; Alashwal and Alashwal, 2022; Sambasivan and Soon,
39 2007; Wang et al., 2022). Gurgun et al. (2022) found that more than 85% of large-scale projects
40 worldwide are not completed within their planned schedules, while Flyvbjerg (2014) reported
41 that 90% of megaprojects experience time overruns. These delays are primarily caused by poor
42 project planning and scheduling (Mohammadi et al., 2022). Similarly, Yap et al. (2022) found
43 that, out of 30 factors that may cause delay in construction projects, improper planning and

44 scheduling stands out as the dominant reason of delay. The knowledge-intensive nature of the
45 scheduling process makes it vulnerable to risk of inadequate/lack of information, which is
46 commonly experienced in construction projects. Within this context, information gathering and
47 utilization becomes a critical success factor for scheduling and minimization of delay.

48 Recognizing the importance of knowledge in the success of companies in today's competitive
49 business environment, companies conceive knowledge management as a critical task that can
50 give them a competitive advantage (Kivrak et al., 2008 ; Eltigani et al., 2020). Knowledge
51 management is vital for improving the business performance of companies, especially in
52 project-based industries (Tseng and Lin, 2004). The construction industry is one of the project-
53 based industries that has the potential to benefit from knowledge management, as it produces a
54 massive amount of experience-based knowledge throughout the lifecycle of a project. The
55 lessons learned process, which is an essential part of knowledge management, is a typical way
56 to eliminate challenges, identify innovations and advancements in project-based industries
57 (Carillo et al., 2013). Although many researchers have emphasized the importance of lessons
58 learned in the construction industry, construction companies still face difficulties in using their
59 accumulated knowledge in future projects due to a lack of effective knowledge management
60 strategies and tools. In this study, our aim is to develop a lessons-learned process model and
61 tool that allow construction companies to analyze past project data, identify recurring patterns
62 or trends that can be used to improve scheduling performance in forthcoming projects. Although
63 several project-based learning tools have been developed in the literature as will be explained
64 in the Literature Review section, our study is different than these tools as it is specifically
65 developed for scheduling thus it is activity-based. Construction companies can enhance the
66 reliability of time estimates and reduce time overruns in construction projects by effectively
67 capturing, storing, and reusing activity-related lessons learned. Hence, the objective of this
68 study is to develop an activity-based lessons-learned process model for scheduling (ALLPMS)

69 and a web-based tool to capture, disseminate, and reuse lessons-learned knowledge based on
70 this model which will be explained in the forthcoming sections.

71 **2. Literature Review on Managing Knowledge and Lessons Learned Process**

72 According to Chaffey and Wood (2005), “Knowledge is the combination of data and
73 information, to which is added expert opinion, skills, and experience, to result in a valuable
74 asset which can be used to aid decision making”. There are two types of knowledge, namely
75 tacit and explicit. Explicit or codified knowledge can be expressed as a corporate asset that is
76 either documented on paper or preserved electronically on computers (Ozorhon et al., 2005).
77 Reports, articles, contracts, e-mails between different parties, specifications, design codes,
78 textbooks, and visual documents like photos can be categorized as explicit knowledge in
79 organizations (Lin et al. 2006; Kivrak et al., 2008). On the other hand, tacit knowledge is “a
80 complex context-dependent notion which covers a wider range of diverse cases with examples
81 of it including intuition and interpersonal skills” (Addis, 2016). While it is easy to reach explicit
82 knowledge, tacit knowledge cannot be accessible unless it is converted into explicit knowledge
83 (Ozorhon et al., 2005). As there is no definite method of automatically extracting tacit
84 knowledge, organizations have applied different approaches to extract the associated
85 knowledge from previous projects.

86 The knowledge management process can be an efficient way to extract both tacit and explicit
87 knowledge by collecting, storing, and disseminating vital assets in the organization (Haghgoie,
88 2012; Williams, 2008). Moreover, knowledge management provides significant potential to
89 prevent repetitive mistakes (Anumba et al., 2005). Lessons learned (LL), which can be defined
90 as “key project experiences which have a certain general business relevance for future projects”,
91 are essential parts of knowledge management systems. They are intelligent resources that help
92 to produce value using previous experiences (Carillo et al., 2013). In addition, they are crucial
93 for increasing the productivity of industries (Oti et al., 2018). Many governmental, commercial,

94 and military organizations have implemented lessons-learned systems to share verified
95 experience-based lessons (Weber et al., 2001). Although the usefulness of lessons-learned
96 systems has also been understood by many organizations in the construction industry (Caldas
97 et al., 2009), the lessons-learned from past projects have not been implemented in future
98 projects as extensively as expected (Love et al., 2018). LL practices include people, processes,
99 and tools that enable organizations to acquire, analyze, store, and reuse the information or
100 experiences that add value to organizations (Caldas et al., 2009). Paranagamage et al. (2012)
101 defined the practices for LL in the construction industry as post-project reviews, company
102 intranet-extranet, face-to-face meetings with the project team, telephone conversation,
103 brainstorming, knowledge repositories, minutes of meetings, project files, communication of
104 practices, technical forums, and video conferencing.

105 Several studies have focused on the implementation of LL systems in the construction industry.
106 Kartam and Flood (1997) proposed the “Constructability Lessons Learned Database (CLLD)”
107 prototype that can automatically collect, systematically organize, and use important
108 construction information for contractor’s daily activities. Saad and Hancher (1998) developed
109 a lessons-learned tool to track the progress of construction projects and document the lessons
110 from the projects. Soibelman et al. (2003) developed a lessons-learned system, called Corporate
111 Lessons Learned, to capture, and reuse the personal experiences and lessons learned on
112 construction projects. The proposed system particularly focused on the design review process
113 of the construction projects. Tan et al. (2007) offered a web-based system to capture and reuse
114 project knowledge in all phases of construction projects. Kivrak et al. (2008) created a
115 conceptual framework for acquiring, storing, and sharing both tacit and explicit knowledge in
116 construction projects. They developed a web-based system, namely Knowledge Platform for
117 Contractors (KPfC), to demonstrate the applicability of the proposed model. Ardit et al. (2010)
118 developed a lessons-learned system, namely CMAID- A lessons learned system in construction

119 management practices, to accumulate, classify, store, access, retrieve, and disseminate lessons
120 learned for management practices in a construction project. In this context, 12 main categories,
121 and 5 hierarchical levels of subcategories were created to categorize the construction
122 management practices into the database. Goodrum et al. (2003) offered a lessons-learned
123 system to gather the lessons for all phases of transportation projects. Ferrada et al. (2016)
124 developed a mobile cloud-share workspace to enhance LL systems in the construction industry.
125 Oti et al. (2018) built a model that integrates the LL information in BIM. The integration was
126 performed by adding the nonstructured query system in a BIM-enabled environment. The
127 proposed system can store and access the LL information using the BIM environment. Kim and
128 Chi (2019) created a construction accident knowledge system that automatically retrieves tacit
129 knowledge by analyzing accident reports. Eken et al. (2020) proposed a lessons-learned
130 management process for capturing and transferring knowledge across different projects. They
131 also developed a web-based IT tool (LinCTool) to actualize the proposed model.

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Table 1. Summary of Literature Review

Study	Proposed System	System Domain	Platform
Kartam and Flood (1997)	Constructability Lessons Learned Database (CLLD)	Constructability	Microsoft Lotus
Saad and Hancher (1998)	Project Navigator	All phases of construction projects	Standalone desktop tool
Soibelman et al. (2003)	Design Review Checking System (DrChecks)/Corporate Lessons Learned (CLL)	Design Review Process	Web-based
Goodrum et al. (2003)	KyTC Lessons Learned System	All phases of transportation projects	Web-based
Tan et al. (2007)	Capture and Reuse of Project Knowledge in Construction (CAPRIKON)	All phases of construction projects	Web-based
Kivrak et al. (2008)	Knowledge Platform for Contractors (KPfC)	All phases of construction projects	Web-based
Arditi et al. (2010)	CMAID - A lessons learned system in construction management practices	Construction management practices in construction projects	Microsoft Access 2003
Ferrada et al. (2016)	Mobile Cloud Shared Workspace (MCSW)	Construction Project Management Process	A mobile platform
Oti et al. (2018)	A model that integrates the LL information in BIM	Construction Phase	Excel spreadsheet and Navisworks
Kim and Chi (2019)	Construction accident case knowledge management system	Construction Accident Cases	Online platform
Eken et al. (2020)	Lessons learned management process model (LLMPM)	All phases of construction projects	Web-based

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145 Table 1 summarizes the lessons-learned systems developed in the past decade for use in the
146 construction industry. This table outlines the domain in which each system is applicable, such
147 as design review, construction accidents, and constructability, along with their key
148 characteristics. A review of the literature indicates that many studies have implemented lessons-
149 learned systems to capture and reuse the lessons for various purposes. However, there have not
150 been any previous studies reported in the literature that particularly focused on integrating the
151 lessons-learned process into project scheduling. Construction scheduling is a critical component
152 of successful construction projects and relies heavily on knowledge gained from past
153 experiences (Mohammadi et al., 2022). Related information from past schedules can
154 significantly assist construction schedulers in making their scheduling decisions (Russell et al.,
155 2009). Therefore, the underlying motivation behind this research is developing a method to
156 utilize past experiences and data about project activities which can have a significant impact on
157 the quality of construction scheduling.

158 In this context, the objective of this study is to develop an activity-based lessons-learned process
159 model that allows construction companies to capture, store, classify, and reuse activity-related
160 lessons learned from previous projects. To implement this model in practice, a web-based tool,
161 namely Construction Industry Scheduling with Activity-Based Lessons Learned Tool –
162 ConSALL Tool, was developed.

163 The novelty of the study stems from its focus on integrating lessons-learned processes directly
164 into project scheduling via learnings at the activity-level which represents a novel approach that
165 has not been extensively explored in previous literature. By developing an activity-based
166 lessons-learned process model specifically tailored for construction scheduling, this study
167 contributes to advancing knowledge in both project management and construction scheduling
168 methodologies. It offers insights into how lessons learned from past projects can be

169 systematically utilized to enhance scheduling accuracy. Development of the ConSALL web-
170 based tool provides a practical means for implementing the activity-based lessons-learned
171 process model in real-world construction projects.

172 **3. Research Methodology**

173 This research consists of five successive steps as performing need analysis, proposing an
174 activity-based lessons learned process model, validating the proposed process model,
175 developing a tool to apply the proposed model in the computer environment, and testing the
176 applicability of the tool in a real project. The summary of the research methodology is presented
177 in Figure 1. As can be seen from Figure 1, interviews with domain experts have been carried
178 out at 3 different phases of the research study. A total number of 10 construction industry
179 professionals participated in different stages of interviews throughout the study. Although the
180 interviews were conducted in Türkiye, the participants should not be regarded as local experts.
181 These professionals work for global companies and have extensive international experience,
182 having been involved in diverse construction projects across different regions worldwide. Their
183 global experience ensures that the insights they provided are relevant and applicable to a broad
184 range of construction contexts. On average, the selected experts had 12 years of experience in
185 the construction industry, working on a variety of project types, including residential,
186 commercial, and infrastructure projects. The interviews were carried out over a six-month
187 period, from January to June 2021. The profile of the experts who participated in this research
188 study is presented in Table 2.

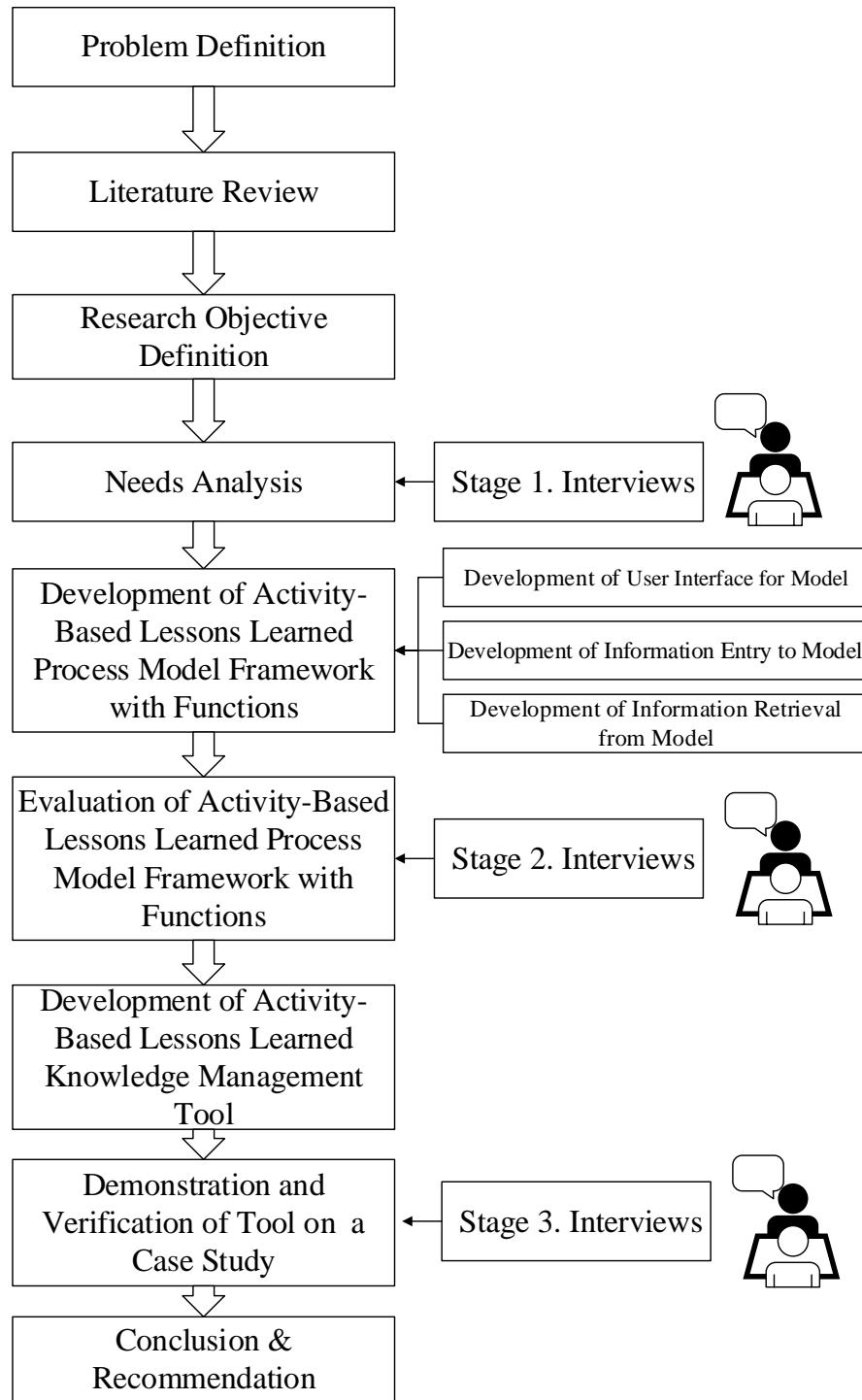
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Fig. 1. Research Methodology

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Table 2. Profile of the experts that participated in the research study

Respondent	Position	Experience	Stages of interviews participated
Expert 1	Lead Planning and Cost Control Engineer	9 Years	Stage 1, Stage 2, Stage 3
Expert 2	Academician and Planning Expert	10 Years	Stage 1
Expert 3	Lead Tendering and Proposal Engineer	7 Years	Stage 1
Expert 4	Senior Planning and Claims Management Engineer	13 Years	Stage 1
Expert 5	Senior Planning and Cost Control Engineer	18 Years	Stage 1
Expert 6	Lead Planning and Cost Control Engineer	9 Years	Stage 1
Expert 7	Projects Control Director	19 Years	Stage 2
Expert 8	Projects Monitoring and Control Specialist	9 Years	Stage 2
Expert 9	Technical Office Manager	21 Years	Stage 2
Expert 10	Lead Planning Engineer	8 Years	Stage 3

202 **3.1. Need Analysis**

203 The research was initiated by carrying out a need analysis to clarify the features of the activity-based LL system. The needs analysis was conducted through a combination of literature review and semi-structured interviews with industry professionals. In the first stage of this step, an extensive literature review on lessons learned in management and construction scheduling was performed to identify gaps in knowledge management practices. In the next stage, semi-structured interviews (Stage 1. Interviews) were conducted with six construction industry professionals who had experience in construction project management, especially in construction planning and cost control. The questionnaire included three main parts. In the first

211 part, general information about the respondents were requested. In the second part, the scope
212 of the research was presented. In the last part, the expectations and recommendations for the
213 features of the LL system were requested. A face-to-face video call was arranged with each
214 respondent to discuss the feedback in detail.

215 All experts appreciated the idea of developing an LL system that integrates the previous project
216 knowledge into the scheduling of the new projects. After the in-depth analysis of the literature
217 review and findings from interviews, the critical features and tasks were identified as follows:

218 1. Developing an activity-based lessons-learned (LL) system that enables
219 capturing, storing, classifying, and reusing the knowledge obtained from
220 previous projects.

221 2. Identifying the requirements for capturing and storing activity-specific tacit and
222 explicit knowledge.

223 3. Identifying retrieval mechanisms to share the activity-specific knowledge.

224 4. Identifying methods to query lessons according to different project attributes.

225 5. Identifying user roles and their authorization levels to maintain system
226 organization.

227 6. Developing a construction taxonomy according to the
228 company needs to tag the activity-based lessons that help to query lessons.

229 7. Identifying the factors and their impact rate that can affect the productivity rate
230 of activities to estimate the similar activity's productivity rate for future projects.

231 8. Capturing and storing the activity productivity rate (unit per man-hour)
232 information with their affecting factors in a structured way.

233 9. Identifying a method for calculating the activity productivity rate.

234 10. Developing user-friendly interfaces to create and display activities and projects
235 easily.

236 11. Developing user-friendly interfaces to enter and retrieve activity-based lessons
237 learned easily.

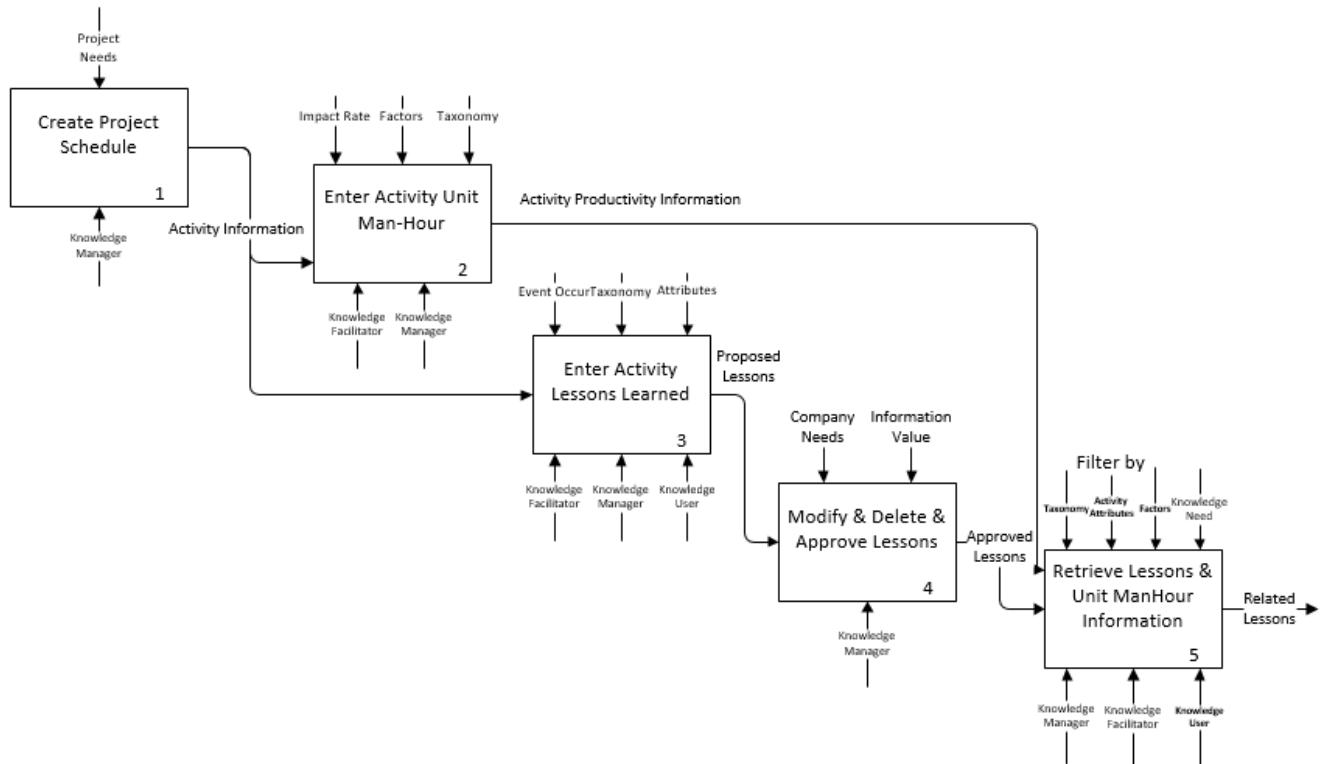
238 12. Developing user-friendly interfaces to retrieve activity-based productivity (unit
239 per man-hour) information with affecting factors.

240 To sum up, it can be stated that the findings from the need analysis show that the construction
241 industry still lacks an effective LL system to capture and reuse activity-based information. In
242 addition, as mentioned in interviews, activity-based productivity information and causal factors
243 were prominent information sources that should be included in the LL system.

244 **3.2. An Activity-Based Lessons-Learned Process Model for Scheduling**

245 The process model of the activity-based lessons-learned system that was developed based on
246 the defined needs is presented in Figure 2. As the activity information is captured from the
247 related project, the first step is the creation of the project schedule according to the project
248 requirements. After preparing the project schedule, two different types of activity information
249 can be concurrently entered into the system. The first one is the entry of the activity productivity
250 information that shows the actual productivity rate (unit per man-hour) information of an
251 activity, the second one is the entry of an event that affects the activity's planned duration,
252 which is also called as a "proposed lesson". In the next step, the proposed lesson is checked by
253 the authorized person to ensure the quality and reliability of the information. After the necessary
254 revisions (modify, delete, or approve) for the entered lesson are made by the authorized person,
255 the lesson and activity productivity information are ready to be retrieved from the system.

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Fig. 2. Process Model

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260 As shown in Figure 2, the process model includes different activities such as entering activity-
 261 specific information, editing taxonomy, and deleting-modifying-approving lessons, therefore
 262 to increase the efficiency of the system integrity, the responsibilities should be properly
 263 identified. Eken et al. (2020) also mentioned that it is crucial to define responsibilities to keep
 264 the structure of the proposed model consistent. In the proposed process model, three different
 265 roles were defined as “knowledge user”, “knowledge facilitator”, and “knowledge manager”.
 266 The responsibility of each role is presented in detail in the use case diagram as shown in Figure
 267 3. Employees, who are qualified enough to enter the new lessons into the system, are identified
 268 as “knowledge user”. They cannot make any changes to the system, however, they can search
 269 and display lessons that have already been added to the database. Employees, who are identified
 270 as “knowledge facilitator”, are responsible for gathering daily activity information on-site. This

271 information includes the “unit per man-hour” of the activity, “factors” that affect the
 272 productivity of the activity, and the “impact rate” of each factor. They are also responsible for
 273 entering the on-site collected information into the database. The “Knowledge manager” role
 274 was created to review (edit/delete/approve) the lessons that have been already entered into the
 275 system by the “knowledge user”. This review process is performed according to the values of
 276 the lessons and aims to prevent an overload of information in the system. Once the lesson is
 277 entered into the system by the “knowledge user”, the system automatically labels this lesson as
 278 unapproved. According to the evaluation of the “knowledge manager”, the lesson is approved,
 279 deleted, or approved with some modifications. As the reliability of the system highly depends
 280 on the decisions of the “knowledge manager”, the “knowledge manager” should be an
 281 experienced professional in the company. “Knowledge manager” is also responsible for
 282 creating the project in the system, as well as transferring the project activities and their planned
 283 start times, finish times, and durations into the database.



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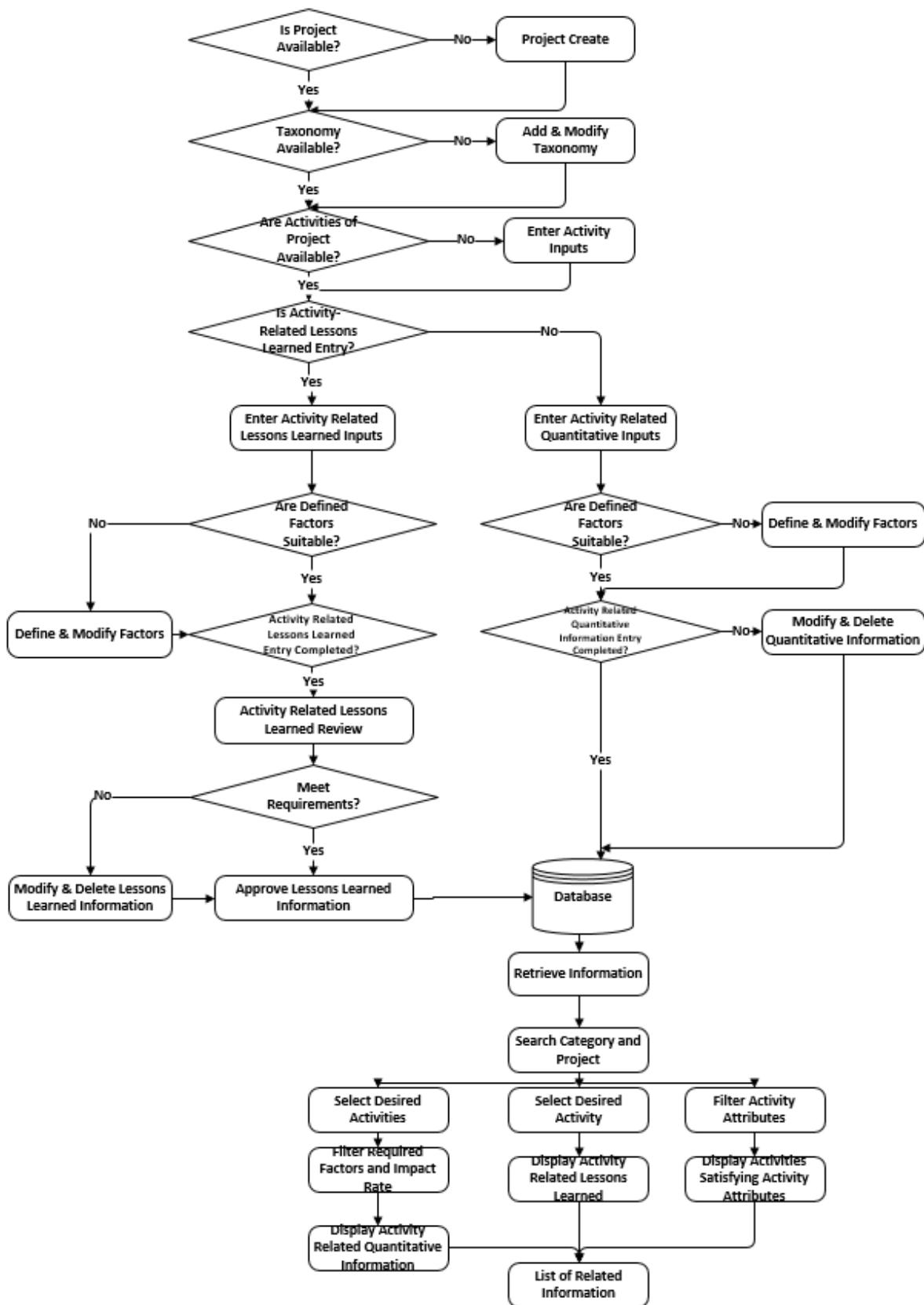
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Fig. 3. Use Case Diagram of ALLPS

287 The system involves two main workflows, namely “recording information into the database”
288 and “using information from the database”. A detailed flowchart of the model is presented in
289 Figure 4.

290 The information recording process starts with controlling the database whether the project is
291 available or not. After, the taxonomy is arranged according to the project needs. Once the
292 project activities are added to the system by the “knowledge manager”, the activity-related
293 lessons learned are recorded in the database by the “knowledge user”. Activity-related lessons
294 learned are the events or situations that have a direct impact on the activity. They include
295 qualitative (tacit and explicit) lessons learned knowledge. The recorded lessons can only be
296 stored in the system database after the approval of the “knowledge manager”. On the other
297 hand, activity productivity information, which is quantitative information about activities, is
298 added to the database by the “knowledge facilitator”.

299 An essential and difficult step in designing a knowledge management system is developing a
300 framework that would enable retrieval of the appropriate lesson (Eken et al., 2020). As shown
301 in Figure 4, the model provides three different search options to retrieve the recorded
302 information from the database. For the first alternative, once the desired activities are selected
303 from the drop-down menu, activity-related quantitative information is filtered by identifying
304 factors affecting the productivity of the activities and their impact rates. In the second
305 alternative, lessons learned are filtered by selecting the desired activity from the drop-down
306 menu. The other option is filtering activities and recorded information by using the project and
307 activity attributes. Further explanation about the information entry process and search options
308 will also be provided under the Tool Section.



309

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Fig. 4. Flowchart of the Information Entry and Retrieval

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312 **3.2.1. Activity Productivity Rate**

313 In construction projects, the decision-makers generally estimate the duration of the projects
314 with the help of their past experiences. These estimations are mainly based on subjective
315 judgments without relying on any numerical data. As found as a result of interviews, it has been
316 aimed to capture and store the activity productivity rate (unit per man-hour) information with
317 their causal factors in a structured way, so that the decision-makers can easily access the related
318 data while estimating the duration of activities. Yi and Chan (2014) defined construction
319 productivity as “a measure of outputs that are obtained by a combination of inputs”. Since the
320 primary resource in the construction industry is manpower (Jarkas, 2010), construction
321 productivity often refers to labor productivity (El-Gohary and Aziz, 2014). Total factor
322 productivity and partial factor productivity are the two common methods that have been used
323 to measure productivity (Thomas and Sudhakumar, 2015). Total factor productivity can be
324 defined as the output per all inputs, on the other hand, partial factor productivity can be regarded
325 as the output per selected inputs (Rathnayake and Middleton, 2023; Yi and Chan, 2014). As the
326 partial factor productivity method is activity-oriented (El-Gohary and Aziz, 2014), it was used
327 in the proposed model to measure the productivity of the activity. In this method, productivity
328 can be calculated by the following equation.

329
$$\text{Partial Factor Productivity (PFP)} = \text{Output Quantity}/\text{Labor Hours} \quad (1)$$

330 **3.2.2. Factors Affecting Activity Productivity Rate**

331 According to the suggestions of interviewees, the factors affecting the productivity rate of the
332 activities were determined by means of an extensive literature review. Table 3 summarizes the
333 factors and their sources. The factors were clustered into three main categories as “general”,
334 “labor-related”, and “machine-related”. The “General” category includes 10 factors, whereas

335 machine-related has 3, and “labor-related” has 4. The factors identified are further used to
 336 develop the tool but can be customized according to company needs.

337 **Table 3.** Factors Affecting the Productivity of the Activities

Activity-Related Factors		
Factor Code	Factor Category	Source
General		
G.1.	Weather Condition	Fagbenro et al. (2024); Kim and Jang (2024); Ok and Sinha (2006), Zayed and Halpin (2005), Zayed and Halpin (2004); Choi and Ryu (2015), Woldesenbet (2005), Jiang and Wu (2007), Al-Zwainy (2012), Sanders et al. (1993), Muqeem et al. (2011)
G.2.	Activity Complexity	Palikhe et al. (2019), Choi and Ryu (2015), Woldesenbet (2005), Ashuri et al. (2014)
G.3.	Organizational Complexity	Ashuri et al. (2014), Ok and Sinha (2006), Woldesenbet (2005), Jiang and Wu (2007),
G.4.	Site Condition	Palikhe et al. (2019), Ok and Sinha (2006), Choi and Ryu (2015), Muqeem and Idrus (2011), Al-Zwainy (2012)
G.5.	Location of Project	Alaghbari et al. (2019), Woldesenbet (2005), Jiang and Wu (2007), Muqeem and Idrus (2011), Ashuri et al. (2014)
G.6.	Planning- Schedule Concern	Alaghbari et al. (2019), Zayed and Halpin (2005), Choi and Ryu (2015), Ashuri et al. (2014), Heravi and Eslamdoost (2015)
G.7.	Construction Method	Alaghbari et al. (2019), Zayed and Halpin (2005), Zayed and Halpin (2004), Sanders et al. (1993)
G.8.	Design Quality & Requirements	Alaghbari et al. (2019), Sanders et al. (1993), Ashuri et al. (2014)
G.9.	Site Management (Coordination & Organization & Interoperability)	Palikhe et al. (2019), Alaghbari et al. (2019), Ok and Sinha (2006), Zayed and Halpin (2004), Zayed and Halpin (2005), Ashuri et al. (2014), Offiah (2017), Heravi and Eslamdoost (2015)
G.10.	Material Availability	Alaghbari et al. (2019), Zayed and Halpin (2004), Choi and Ryu (2015), Muqeem et al. (2011), Al-Zwainy (2012)
Machine-related		
M.1.	Equipment Condition & Ability	Ok and Sinha (2006), Zayed and Halpin (2005), Muqeem et al. (2011), Zayed and Halpin (2004)
M.2.	Equipment Availability	Palikhe et al. (2019), Alaghbari et al. (2019), Ok and Sinha (2006), Choi and Ryu (2015)
M.3.	Earth Condition	Ok and Sinha (2006), Zayed and Halpin (2005), Zayed and Halpin (2004), Woldesenbet (2005)
Labor-related		
L.1.	Labor Competence & Experience	Alaghbari et al. (2019), Ashuri et al. (2014), Offiah (2017), Heravi and Eslamdoost (2015)

L.2.	Safety & Security Condition	Palikhe et al. (2019), Alaghbari et al. (2019), Al-Zwainy (2012), Offiah (2017)
L.3.	Labor Motivation	Palikhe et al. (2019), Al-Zwainy (2012), Heravi and Eslamdoost (2015)
L.4.	Labor Availability	Palikhe et al. (2019), Alaghbari et al. (2019), Zayed and Halpin (2004), Muqeem et al. (2011)

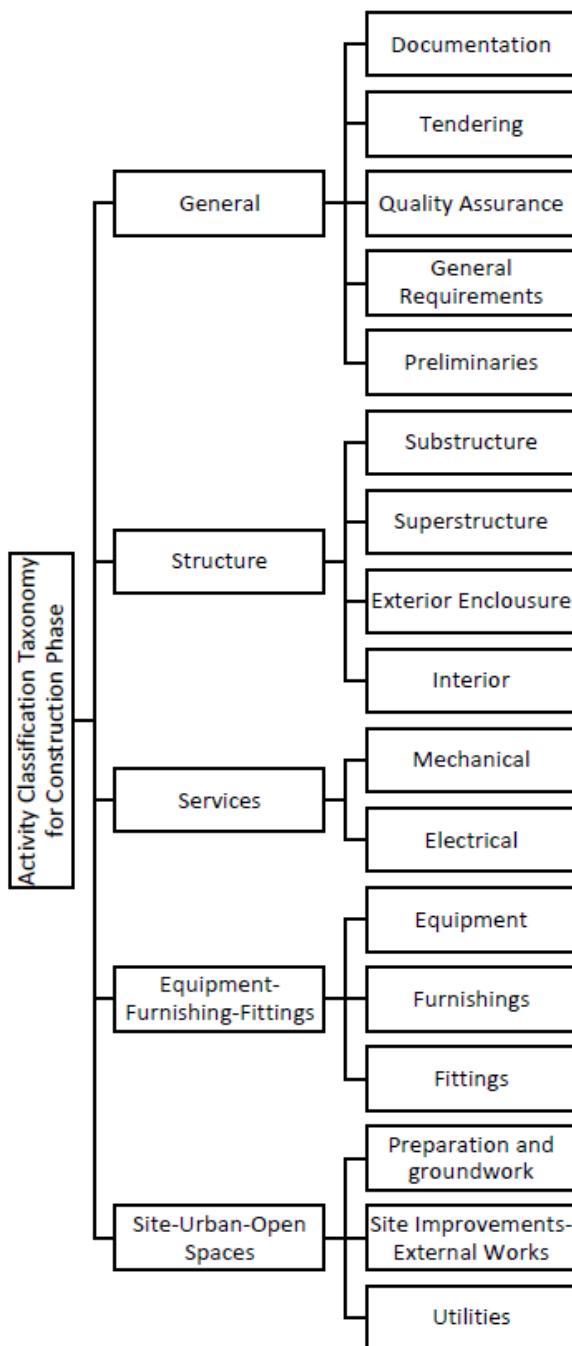
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340 **3.2.3. Taxonomy**

341 The primary purpose of the taxonomy in the proposed model is to categorize activities in a
 342 structured manner. This hierarchical taxonomy was developed through an extensive literature
 343 review (incorporating sources such as the CI/SfB Construction Indexing Manual (Sweeden),
 344 Uniclass (UK), OmniClass (CSI, North America), MasterFormat (CSI, North America),
 345 National Master Specification (Natspec, Australia), and The New Rules of Measurement
 346 (NMR, UK)) as well as insights gathered from domain expert interviews. Figure 5 shows the
 347 taxonomy that was generated for classifying the activities in the construction phase. Developed
 348 taxonomy comprised of 5 hierarchy levels where a total number of 100 items were included.
 349 The main categories in the taxonomy are listed as “general”, “structure”, “services”,
 350 “equipment-furnishing-fittings”, and “site-urban-open spaces”.

351 Once an activity is tagged with an item in the taxonomy, the parents or upper hierarchy elements
 352 of this item are also automatically assigned to the same activity. This feature helps to retrieve
 353 the desired activity more easily using the proposed taxonomy. It is worth noting that the
 354 proposed taxonomy can be modified to meet the company needs.



355

356

Fig. 5. Developed Taxonomy

357

358 3.3. Validation of the Lessons Learned Process Model

359 To validate the proposed model, interviews were conducted with four different construction
 360 professionals (Stage 2. Interviews). The proposed model was sent to the experts two weeks

361 before the interview was conducted so that the professionals had a chance to evaluate the
362 developed model more in-depth. After the evaluation process, the interview was held through
363 video conferencing. The interview included several open-ended questions about the reliability,
364 efficiency, and applicability of the proposed model. The model was revised according to the
365 minor modifications proposed by the experts mainly about clarifications about factors and then
366 used as the basis of the tool which will be explained in the following section.

367

368 **3.4. Construction Industry Scheduling with Activity-Based Lessons Learned Tool –**
369 **ConSALL Tool**

370 ConSALL is a web-based application that can be compatible with frequently used web browsers
371 on computers and mobile devices. The software components were programmed with Python3
372 (v3.6.15) programming language, and an SQL server was used to store and retrieve the required
373 information. As it has a user-friendly interface, Django We Framework (v2.1.5) was selected
374 for the design of the web framework. In addition, to design the website Front-End, Bootstrap
375 Front-End Toolkit (v5.0.2) and jQuery (v3.2.1) library were preferred using Javascript
376 programming language. The tool functions can be divided into three main parts as
377 “administrative settings”, “lessons learned information entry”, and “lessons learned information
378 retrieval”.

379 **3.4.1. Administrative Settings**

380 The created tool provides flexibility to make necessary modifications for many settings such as
381 adjusting the user roles by changing their responsibilities, modifying the taxonomy, and
382 revising the factors affecting the activity productivity rate and the categories to which they
383 belong. The proposed taxonomy and the identified factors affecting activity the productivity
384 rate of the activities were integrated into ConSALL tool as a tagging system. As each project

385 has different characteristics, ConSALL tool allows the users to revise the taxonomy and the
386 factors through the editing area according to the project requirements.

387 The stored information in the system is confidential to the company, therefore, access to the
388 system is provided only with the identified user names and passwords assigned by the system
389 administrator. In the system, roles were defined to show the privileges of users in terms of
390 allowed actions and accessibility to screens. In the proposed model, three different user roles
391 were created as “knowledge user”, “knowledge facilitator”, and “knowledge manager”, these
392 roles and their authorization levels were directly transferred to ConSALL tool. For instance, the
393 “knowledge user” has the privilege to enter the new lessons learned into the system as well as
394 search and display lessons that have already been added to the system.

395 In addition to these three roles, the “system administrator” role, who identifies the authorization
396 level of the users, was created. A user who registers to the tool is automatically assigned as a
397 “knowledge user” and has the option to create new user roles.

398 **3.4.2. Information Entry**

399 To record the lessons learned and activity productivity information in the tool, the initial step
400 is adding a new project and its attributes. Projects and their attributes are created using the
401 “projects” tab through the admin panel in ConSALL tool. On the other hand, the “activity” tab
402 in the admin panel enables the creation of the activity by entering requested attributes about the
403 activity. These attributes include “activity name”, “connected category”, “connected project”,
404 “original duration”, “planned start date”, and “planned finish date”.

405 Once the activities and attributes are entered into the ConSALL tool, lessons learned can be
406 recorded in the database when the activity is in progress or finished. For entering a new lesson,
407 first, the desired activity is chosen among the recorded activities using the drop-down menu of
408 the tool, then, the “Add Lessons Learned Information” tab is selected to fill in the related lesson

409 learned information. LL form includes 5 different sections where detailed information about
410 lesson learned can be entered by the user. The first section is “Lesson Learned Type”, where
411 the type of the LL can be selected from the drop-down menu. There are two alternatives for the
412 “Lesson Learned Type” section as “failure” or “success”. The “Event description” section is
413 the text-free area, where users can explicitly write down the event that caused this lesson to
414 happen. Moreover, the “Solution Description&Recommendation” section is also text text-free
415 area, where the solutions and recommendations for the LL event can be added. The “Related
416 Factors” section allows users to label the lesson learned with the factors to which the LL event
417 belongs. The factor can be selected from the created factor list. This tagging process can help
418 to easily find the desired LL in the ConSALL tool. The last section for the LL form is the “Extra
419 Documents Link” section that enables users to upload extra documents related to LL (i.e. links,
420 documents) into the tool. Once the required fields are filled, and uploaded to the system, it is
421 submitted for approval. After the approval of the “knowledge manager”, the lesson learned can
422 be visible to the other users.

423 On the other hand, activity productivity information can be entered by the “knowledge
424 facilitator” using the “Data Entry Page” in the ConSALL tool. The adding process can be
425 performed by selecting the “Add Activity Data” tab in the “Data Entry Page”. Once the “Add
426 Activity Data” tab is selected, the tool requests “6” data that are related to the productivity of
427 the activity. These data include “Creation Date”, “Executed Quantity”, “Man Count”, “Worked
428 Hours”, “Unit”, and “Related Factors”. “Creation Date” is the creation date of the data, and can
429 be identified using the calendar in the tool. “Executed Quantity”, “Man Count”, “Worked
430 Hours” and “Unit” are the daily activity data that should be collected from the site, and recorded
431 daily into the ConSALL tool. Also, if there exists any factor that affects the productivity of the
432 activity, users can select the factor and its impact from the “Related Factors” section in the tool.
433 Figure 6 presents the user interface for activity productivity information in the ConSALL tool.

434 After all required data are submitted to the tool, the system calculates the productivity of the
 435 activity using Equation 1. Once the data-entering process is finished, the “knowledge
 436 facilitator” should select the “Finish Activity” tab on the tool. Thereafter, “Actual Start”,
 437 “Actual Finish”, “At Complete Duration” and “Unit” information of the activity appear on the
 438 “Activity Search” page. For the “Actual Start”, the system automatically receives the initial
 439 creation date of the activity productivity information. On the other hand, “Actual Finish” is the
 440 last creation date for the activity productivity information. In addition, it is enough to enter the
 441 “Unit” of the activity to the “Data Entry Page” only for the first day of the activity, for the
 442 remaining days, the system automatically uses the same unit for the “Unit” of the activity.

Activity Data ID	Creation Date	Quantity	Man Count	Worked Hours	ManHour	Productivity	Unit	Related Factors	Impact
522	Wednesday 11, August 2021	350	48	9	432	0.81	m ²	<input checked="" type="checkbox"/> G.2. Activity Complexity	1
523	Thursday 12, August 2021	400	49	9	441	0.91	m ²	<input checked="" type="checkbox"/> G.2. Activity Complexity	1
524	Friday 13, August 2021	250	40	9	360	0.69	m ²	<input checked="" type="checkbox"/> G.2. Activity Complexity	2

443

444

445 **Fig. 6.** User interface for entering activity productivity information in the ConSALL tool

446

447 3.4.3. Information Retrieval

448 Users can access the desired lessons from the system using three different search options,
 449 namely “filtering based on activity attributes”, “filtering based on taxonomy”, and “filtering
 450 based on factors affecting the productivity of activities”.

451 “Filtering based on activity attributes” can be performed using three attributes: “Activity
 452 Name”, “Project Country”, and “Activity Unit”, as shown in Figure 7. “Activity Name” and
 453 “Project Country” are activity-related qualitative information that are defined in the creation of
 454 the activities, whereas “Activity Unit” is identified in the generation of activity-related
 455 quantitative information. In addition, the tool also allows users to search using multiple filters,
 456 which helps users to narrow down the search results, and reach the desired information more
 457 easily. For instance, a user can access the lessons and quantitative information about “Activity
 458 X” that took place in “Country Y”. When “Activity X” and “Country Y” are selected in the
 459 Activity Search screen, the tool provides all results that meet the joint list of two attributes.

Activity Search

To search the activity, please choose the project and category name.

Choose	Activity Name	Project Name	Country	Category Name	Planned Start	Planned Finish	Original Duration	Actual Start	Actual Finish	At Duration	Complete Unit	Lesson Learned	Information Entry Page	Data Entry Page
<input type="checkbox"/>	Y1-B1	Construction	Construction / Walls-Windows-Doors		2021	2021		2021	2021					
<input type="checkbox"/>	Aluminum Glass Window Installation-Y1-ZK	Dormitory Building Construction	Turkey	Structure / Interior / Construction / Walls-Windows-Doors	Saturday 21. August 2021	Sunday 05. September 2021	15	Sunday 15. August 2021	Wednesday 25. August 2021	11	each			
<input type="checkbox"/>	Foundation Isolation-Y1	Dormitory Building Construction	Turkey	Structure / Substructure / Foundations	Wednesday 17. March 2021	Saturday 20. March 2021	4	Thursday 18. March 2021	Monday 22. March 2021	5	m ²			
<input type="checkbox"/>	Foundation Foundation-Y1	Dormitory Building Construction	Turkey	Structure / Substructure / Foundations	Friday 19. March 2021	Sunday 21. March 2021	3	Thursday 25. March 2021	Sunday 28. March 2021	4	m ²			

460

461

462 **Fig. 7.** Filtering options based on activity attributes in the ConSALL tool

463

464 As mentioned previously, all activities are tagged according to their categories using the
465 extendable tag tree, whilst entering them into the system. So, the second search option uses
466 these tags to filter the activities. In that search mechanism, the project is selected from the drop-
467 down menu that shows all projects that have been previously entered the system. Then, by
468 selecting the category from the drop-down menu, users can access all activities that belong to
469 the selected category. The tool also allows users to perform secondary search, in which filter-
470 search can be combined with tag-based search. This feature helps users to access the intended
471 tags with different attributes. For example, the user can search the activities that belong to the
472 “Substructure” category and took place in “Country A”.

473 The last search option is based on the factors affecting the productivity of the activity. The tool
474 provides the ability to users to filter the activities by selecting not only the factors but also the
475 impact of the selected factors from the drop-down menu. Moreover, users can specify the
476 factors to be excluded as well as factors to be included for filtering. For example, the user can
477 search the activities that are affected by “Weather Condition” with an impact rate of less than
478 3, and “Planning and Schedule Concern” without any limitation for the impact rate. As a result
479 of this search, the search engine provides a list of activities that satisfy the desired conditions.

480 **3.5. Testing and Validation of ConSALL**

481 Testing and validation of the tool were performed in two successive steps. In the first step, the
482 tool was tested by the research team comprising the authors of this paper, using black-box
483 testing methods. Black-box testing methods help to evaluate the functionality of the tool,
484 ignoring the internal details of the software (Mirshekarlou et al., 2021). For this purpose, a real
485 dormitory project that consists of 8 floors and 1500 activities, was chosen as a case study to
486 demonstrate the processes for the utilization of the ConSALL tool. Critical Path Method was
487 used while preparing the baseline schedule of the case study. In addition, hypothetical lessons

488 and quantitative information were created for each activity. Once the research team entered the
489 required information about the project and activities into ConSALL, they tested the features of
490 the tool including search options, calculations for the productivity rates of activities, and
491 privileges of users in terms of allowed actions.

492 In the next step, interviews were carried out with two professionals from different companies
493 for the validation of the ConSALL tool (Stage 3. Interviews). Before the experts were using the
494 tool, an informative session was arranged. In this session, first, the proposed model was
495 presented. Then, the tool and its functions were introduced by using the case study. After using
496 the ConSALL tool, the experts were asked their opinions about the proposed system.

497 According to the responses of the experts, the strengths and weaknesses of ConSALL are listed
498 as follows:

499 - Both experts mentioned that the tool meets all requirements and features that were stated
500 in the process model. Expert 1 stated that the user-friendly interface of ConSALL can
501 be very helpful in reaching qualitative and quantitative information about similar
502 activities. Expert 2 pinpointed that although a huge number of activity information from
503 the previous projects decreases the efficiency of the model, different search options to
504 retrieve the information can be very useful in reaching the desired information
505 efficiently. In addition, according to the experts, customizable taxonomy can help to
506 meet the needs of a company.

507
508 - Both experts recommended a synchronization function between ConSALL and popular
509 construction planning software to save time which also increases the efficiency of the
510 tool. It was also declared that this synchronization property reduces the possibility of
511 loss of information. Expert 2 also conveyed that an export option also is required, where

512 the users can transfer the filtered or desired information from the ConSALL tool to other
513 platforms such as Microsoft Excel.

514

515 - Both experts underlined that deleting the miswritten information in the “Data Entry
516 Page” of the tool is complicated as it can only be deleted in the admin panel. Expert 1
517 also stated that after choosing the “Finish Activity” option in the “Data Entry Page”,
518 only the admin can correct the mistakes through the admin panel. This deleting process
519 was thought to decrease the efficiency of the tool.

520

521 - Web-based structure of the application was appreciated by the experts. However, Expert
522 2 criticized the design of the tool in terms of switching properties. It was stated that
523 when a user wants to return to the previous page, the website automatically directs to
524 the index search page. This is time-consuming and causes extra effort to reach the
525 desired page.

526 Results show that ConSALL is appreciated by the experts, and can eliminate the loss of
527 experience gained in past projects. The experts believe that the proposed tool may become more
528 promising in disseminating knowledge about scheduling within the company. It is also thought
529 that the success of this system highly depends on the company culture. According to the experts,
530 the lack of training can be a potential barrier for implementation of tools like ConSALL.

531 **4. Conclusions**

532 This research aims to develop an activity-based lessons learned process model for scheduling
533 (ALLPMS) to support scheduling decisions in construction companies and a web-based tool to
534 facilitate the features of the proposed model. Research findings show that current scheduling
535 practices have not effectively used data from previous projects, and schedules are generally

536 developed solely based on the experiences of the schedulers. An activity-based lessons-learned
537 tool that has the capability of capturing, storing, and reusing, is needed to manage lessons-
538 learned information efficiently. As the quality of the lessons to be entered into the tool is critical
539 for the system efficiency, the tool should be centralized and include a user management system
540 with approval mechanisms. To that end, a web-based tool, namely ConSALL, was developed
541 to improve scheduling practices in construction companies.

542 The significance of this research stems from the potential benefits of ConSALL to the
543 construction industry. The practical implications of ConSALL are substantial, as it minimizes
544 the recurrence of past mistakes, enhances organizational learning for more accurate duration
545 estimations, and facilitates the creation of realistic schedules. By fostering better decision-
546 making and more efficient project management, ConSALL contributes to improving scheduling
547 practices within the industry.

548 Moreover, the customizable features of ConSALL offer organizations the flexibility to tailor
549 the tools to their specific needs. This adaptability ensures that they can scale across various
550 project types and organizational structures. Additionally, with the ability to categorize and
551 search activities based on specific attributes, ConSALL increases the efficiency of retrieving
552 relevant lessons learned and scheduling information. This capability enables decision-makers
553 quickly identify similar activities, apply valuable insights to current projects, and make more
554 informed decisions, ultimately enhancing project execution.

555 The theoretical contribution of this study lies in being the first to develop a system that enables
556 organizations to systematically capture, store, and reuse scheduling information. By addressing
557 this gap, the study enhances the theoretical understanding of knowledge management in
558 construction scheduling.

559 On the other hand, there are some limitations of the tool and the proposed model. One of the
560 limitations is the data security of the system. It has not been given enough attention to data
561 security since the ConSALL tool is used as a prototype. Therefore, companies should ensure
562 stronger data protection measures before implementing the system in real-world projects.

563 The lack of interoperability is another limitation of this study. Currently, ConSALL is unable
564 to communicate with other commonly used tools, which prevents the import or export of
565 activity-related information. If interoperability between ConSALL and popular project
566 planning software can be established, the tool can retrieve the activity information from the
567 planning software which can increase the system efficiency and eliminate the time-consuming
568 process. Future studies could focus on providing interoperability between ConSALL and other
569 widely used project planning software like Microsoft Project or Primavera.

570 The other limitation of this research is that the user inputs have a significant impact on the
571 quality of the lessons. As the model performance is highly dependent on captured information,
572 the organizations should provide detailed information about the LL entry process by framing
573 the content of the information. To address this, organizations should develop clear guidelines
574 and structured templates for users, helping them to enter comprehensive and consistent data.

575 In this research, the ConSALL system was tested using hypothetical lessons and quantitative
576 information. To enhance the system's usability and effectiveness, a comprehensive lessons
577 learned (LL) database is needed as part of its future application.

578 Finally, it is believed that the model and tool can significantly benefit from development in AI
579 technology. AI algorithms can be used to retrieve information and predict durations if enough
580 number of data is stored in the database. ConSALL can provide a template for further
581 developments of AI for automated scheduling.

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